

Equality & Human Rights Commission

PWD Yard | The Castle | Jamestown | STHL 1ZZ

Tel : 00 290 22133 email : Director@humanrightssthena.org



REGISTER OF INTERESTS OF COMMISSIONERS

2015-16

Registration of Financial and Other Interests by

Human Rights Commissioners

This Register is to be updated at the beginning of each financial year, or when a significant change in circumstances arises. Completion of the Register is mandatory.

Give details of direct or indirect financial or non-financial interests, which members of the public might reasonably think could influence a Commissioner's judgment and the details of the interests of close family members and persons living in the same household as the Commissioner: (close family members include personal partners, parents, children (adult and minor), brothers, sisters and the personal partners of any of these)

I, DANIELLE ANTHONY being a Human Rights Commissioner give notice that I have set out below under the appropriate headings the interests which I am required to declare. I have put "none" where I have no such interests under any heading.

Signature.....

Date 10/11/17.....

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A. BUSINESS AND PROPERTY INTERESTS

(a) Employment

Company or Organisation	Description (of business)*
BLUE LANTERN LTD.	ACCOMMODATION & RESTAURANT. (G.M.)

(b) Involvement as an Employer / Company interest

Company or Organisation	Description (i.e. employer, partner, director, self-employed)*
(G.M.)	KEITH YON (DIRECTORS) & CRAIG YON

(c) Interest in Securities (e.g. shares)

Name of body
N/A

(d) Land

Address / Description
N/A

* insert remuneration where applicable

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B SPONSORSHIP/ASSISTANCE

(g) Sponsorship

Sponsoring Organisation	Nature of Sponsorship/Assistance and Value Where Such Declaration is applicable (see note 7)

C VISITS

Place Visited	By Whom Sponsored
N/A	N/A

D HOSPITALITY or GIFTS

Donor/Host	Value
N/A	N/A

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E OTHER INTERESTS

h) Interests in other bodies

Name of body	Interest (Member, Trustee)
PTA - PILUNA Primary School	

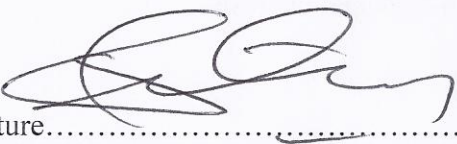
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VOLUNTARY REGISTER OF PERSONAL INTERESTS

I, Danielle Anthony wish to register the following personal interests which I feel may be relevant to ensure the openness and transparency of the Equality & Human Rights Commission.

Signature.....

Date.....10/11/12

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GUIDE TO FILLING IN THE REGISTRATION FORM

Register of Interests

The Register of Interests referred will be maintained by the Chief Executive Officer

The Register shall be available for public inspection in accordance with arrangements. The Register will be updated as interests change.

Registration and Declaration of relevant Interests

Commissioners **must**:

- a) **register** all *relevant* interests, in order to make clear what are the interests that might reasonably be thought to influence their actions;
- b) **declare** when speaking in Commissioners meetings, or communicating with their peers, or the public, any interest which is a relevant interest in the context of the debate or the matter under discussion.

This is necessary in order that their audience may form a balanced judgment of their arguments.

What is a relevant interest?

The test of relevant interest is whether the interest might reasonably be thought by the public to affect the way in which a Commissioner discharges his or her public duties.

The test of relevant interest is therefore not whether a Commissioner's action *will be* influenced by the interest, but whether the public might reasonably think that this might be the case.

Relevant interests include both financial and non-financial interests.

Relevant financial interests

The following financial interests are always relevant and therefore **must be registered**:

- a) remunerated directorships;
- b) regular remunerated employment (excluding occasional income from speeches, lecturing, broadcasting and journalism);
- c) shareholdings amounting to a controlling interest;
- d) visits with costs paid, made as Commissioner, except any visits paid for from EHRC funds.

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The list in the paragraph above is not exhaustive. For example, **relevant financial interests may also include** (depending on their significance):

- a) shareholdings not amounting to a controlling interest;
- b) landholdings (excluding Commissioner's homes);
- c) the financial interests of a spouse or close relative;
- d) hospitality or gifts given to a Commissioner which could reasonably be regarded as an incentive to support a particular cause or interest.

Except for remuneration received by Commissioners for advice in relation to Commission matters, Commissioners are not required to disclose how much they earn from the financial interests set out in above, but they may do so if they wish.

Relevant non-financial interests

The following non-financial interests are always relevant and therefore **must be registered**:

- a) membership of public bodies such as statutory boards and charitable organisations;
- b) trusteeships of museums or similar bodies;
- c) acting as an office-holder or trustee in pressure groups or trade unions;
- d) acting as an office-holder or trustee in voluntary or not-for-profit organisations.

The list in the paragraph above is not exhaustive. For example, **relevant non-financial interest may also include** (depending on their significance):

- a) other trusteeships;
- b) unpaid membership of voluntary organisations.

Commissioners are not obliged to *register* membership of religious bodies.

Advice

The operation of the Register shall be overseen by the CEO and he is available to give advice on what is a relevant interest.

NOTES

Financial interests which are always relevant and should be registered:

Only those services arising directly from membership of the EHRC should be registered. An interest arising from a Commissioner's profession, training or particular expertise should not be registered.

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Remunerated directorships: Where it is not clear from the entry, the nature of the company's business should be indicated.

Regular remunerated employment: Where it is not clear from the entry, Members should indicate the nature of the remunerated employment.

Shareholdings: This section applies to shareholdings in any public or private company. Members entering shareholdings in this section should indicate the nature of the company's business where it is not clear.

Secretarial research and assistance: An entry in this section should refer only to such provision of assistance which is of direct financial benefit to the Commissioner. If assistance is provided for the purpose of, for example, charity work and there is no direct financial benefit to the Commissioner, the assistance should not be registered.

Visits: Commissioners may wish to indicate whether a spouse or partner accompanied them on the visit if their costs were also paid. Any visit should be registered within one month of being undertaken. An entry made in this section will remain on the Register for a period of three years from the date on which the visit was made. Visits undertaken as a public duty should not be registered.

Financial interests which may be relevant for registration:

NB Registrations relating to this paragraph should be restricted to those interests which might reasonably be thought by the public to affect in general the way in which Members of the EHRC discharge their Commissioners' duties. A Commissioner may have additional interests, relevant in particular circumstances, which will then require declaration in the context of those circumstances.

Shareholdings not amounting to a controlling interest: This section only applies to shareholdings which constitute 5% or more of the issued share capital of the company or body. Commissioners entering shareholdings in this section should indicate the nature of a company's business where it is not clear.

Landholdings: Entries in this section should include foreign as well as domestic landholdings. The decision as to what to register in this section must be one for the Commissioner and will depend on the significance of the landholding. The nature of the holding and its general location should be entered and include the acreage.

Interests of spouse or relative: An entry in the Register should be made in a case where an interest is so significant, and held by a person whose relationship to the Commissioner is so close, that its existence might reasonably be thought to have a bearing on his or her action. The advice of the Commissioners and/or CEO should be sought in cases of doubt.

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Hospitality or gifts: This section applies only to gifts or acts of hospitality which might reasonably be thought to have been given in order to influence a Commissioner's action. Normally gifts or hospitality of a value less than £25 are unlikely to be considered significant for the purposes of the Register. Gifts and the acceptance of hospitality should be registered within one month of receipt and entries will remain on the Register for a period of 3 years thereafter.

Non-financial interests which are always relevant and must be registered:

Office-holder in voluntary organisations: The post of Patron is not to be considered an office-holding for the purposes of this section.

Non-financial interests which may be relevant for registration: NB Registrations relating to this paragraph should be restricted to those interests which might reasonably be thought by the public to affect in general the way in which Commissioners discharge their duties. A Commissioner may have additional interests, relevant in particular circumstances, which will then require declaration in the context of those circumstances (for example, a debate).

Other trusteeships: The post of Patron is not considered to be a relevant interest for the purposes of this section.

Voluntary organisations: It is not necessary to declare membership of those organisations where membership is open to all for the payment of a fee, e.g. the National Trust.